

School Board Code of Conduct

An Independent Public School

- The underlying principles of our Board Code of Conduct include the promotion of:
 1. respectful partnerships;
 2. clear and honest two-way communication;
 3. transparent processes;
 4. democratic, informed decision making; and
 5. personal and professional integrity.
- Members of the Board will abide by all the relevant legislation and industrial agreements.
- The Board is accountable and must report to both its local school community and the Department of Education.
- The primary considerations are that of the school's values, motto and ethos statement and the best interest of students at Creaney Primary School.
- The Board will at all times, behave in a civil and respectful manner.
- Conflict between Board members needs to be dealt with respectfully and fairly and in a manner that both reflects, and is seen to reflect these; (that is, in accordance with the principles of natural justice).
- Board members are expected to represent all sectors of the school community. Members are not there to represent just one viewpoint or the view of an individual. School Board members will therefore regularly seek the views and opinions of the whole school community, especially when policies are being developed.
- Discrimination on any grounds is prohibited, as is any form of sexual discrimination and/or harassment.
- The Board is not an appropriate forum for the discussion of individual school staff, students, parents or other members of the school community.
- Board members should respect the need for confidentiality and privacy with regard to sensitive matters that might arise at Board meetings, especially where there are matters of a personal nature relating to staff, students or parents.
- A Board member who is approached by a parent with a concern relating to an individual is in a privileged position and must treat such discussion with discretion, protecting the confidentiality and privacy of the people involved.
- If the issue relates to an operational matter of the school, the parent should be encouraged to speak with the principal or classroom teacher. If however, the issue relates to a school policy or procedure, it should be put on the agenda for discussion at the next Board meeting where it will be dealt with in a generic sense to protect the privacy of individuals involved.
- Board members should observe the need for orderly Board meetings and that members need to speak as one voice in the public arena once a decision has been made.
- Board members must declare any conflicts of interest when they arise.
- Board members will actively participate in sub-committees and meetings. If members are unable to attend meetings, they are requested to submit an apology before the meeting.
- School Board members must attend at least half of the School Board meetings for the calendar year or their appointment may be ceased. School Board members will be advised in writing by the School Board Chairperson of the impending cessation from the School Board.